# Orange County Corrections Prison Rape Elimination Act Annual Report



2021

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# 2021 Prison Rape Elimination Act Annual Report <u>History</u>

The Prison Rape Elimination Act (PREA) was established in 2003 by the United States Congress in order to address the problem of sexual abuse and sexual harassment in correctional facilities. The major provisions of the PREA Standards include:

- Adherence to a zero-tolerance policy;
- Development of standards for detection, prevention, reduction, and punishment of prison rape; and
- Collection and dissemination of information involving alleged incidents of sexual harassment or sexual abuse in correctional facilities.

The mission of the Orange County Corrections Department is to ensure alignment with PREA Standards. The department is committed to operating a safe and secure correctional facility, while delivering quality programs and services through dedicated partnerships, to ensure the dignity and respect for the inmates in our custody is maintained.

#### Purpose:

Pursuant to Prison Rape Elimination Act Standards, this report serves as an annual review required to assess and improve the effectiveness of the Orange County Corrections Department policies, procedures and training as it relates to sexual abuse prevention, detection and response.

#### 115.88 Data Review for Corrective Action

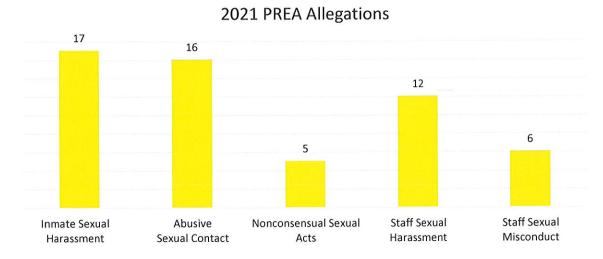
- (a) The agency shall review data collected pursuant to PREA Standard 115.87 in order to assess and improve the effectiveness of its sexual abuse prevention, detection, and response policies, practices and training, including by:
  - Identifying problem areas;
  - Taking corrective action on an on-going basis; and
  - Preparing an annual report of its findings and corrective actions.
- (b) Such report shall include a comparison of the current year's data and corrective actions with those from prior years and shall provide an assessment of the agency's progress in addressing sexual abuse.
- (c) The agency's report shall be approved by the agency head and made readily available to the public through its website or, if it does not have one, through other means.

# 2021 Prison Rape Elimination Act Annual Report Collected Data

#### 2021 Allegations of Sexual Abuse and Sexual Harassment:

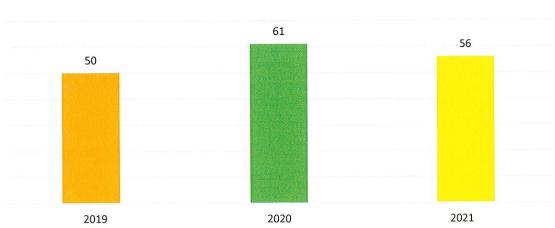
The Orange County Corrections Department collects data from reports of sexual abuse and sexual harassment, to include both inmate and staff assailants. All allegations are referred to the Internal Affairs Unit to be investigated and the outcome of these investigations is included in the data that is collected and reported.

The following graph indicates a breakdown of the sexual abuse and sexual harassment allegations that were reported from January 1, 2021 to December 31, 2021, which includes a total of fifty six (56) incidents.(See Attachment "A" Definitions)



## Comparison of Reported PREA Allegations 2019-2021:

The following graph indicates a comparison of total sexual abuse and sexual harassment allegations from 2019 - 2021:



2019 - 2021 Total PREA Allegations

The following graph compares the total number of reported incidents from 2019 (50), 2020 (61), and 2021 (56) by the type of allegation.

25 17 16 13 13 13 12 11 10 7 6 **Abusive Sexual** Staff Sexual Staff Sexual Nonconsensual Sexual Inmate Sexual Harassment Misconducts Acts Contact harassment **2019 2020 2021** 

Total PREA Allegations By Category 2019 - 2021

#### The Average Daily Population:

2019 = 2484

2020 = 2341

2021 = 2377

There was a reduction in reported incidents for 2021 in comparison to the previous year. This is accredited to the Department's commitment to the prevention, detection, and continuous staff education on the PREA standards.

#### Incident Findings:

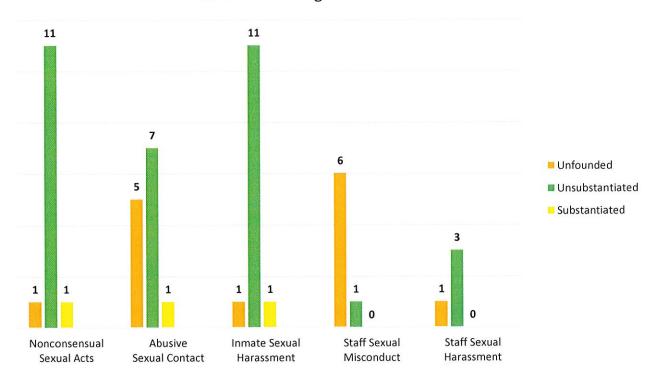
At the conclusion of an investigation, a finding is determined based on the facts of the case. The incident findings as defined in the PREA Standards are as follows:

- Substantiated: The allegation was investigated and determined to have occurred.
- <u>Unsubstantiated:</u> The allegation was investigated and the investigation produced insufficient evidence to make a final determination as to whether or not the event occurred.
- <u>Unfounded:</u> The allegation was investigated and determined not to have occurred.

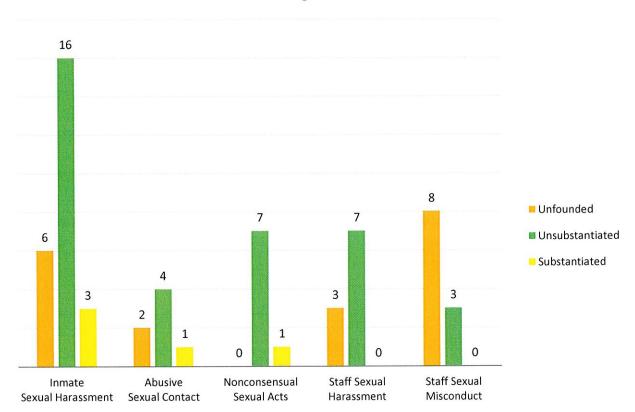
#### PREA Allegation Outcomes:

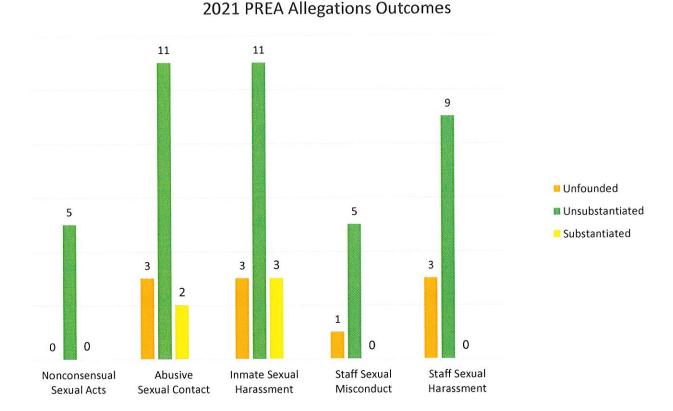
The following three (3) graphs represent a comparison of reported incidents of sexual abuse and sexual harassment from 2019, 2020, and 2021 by final disposition.

# 2019 PREA Allegations Outcomes



# 2020 PREA Allegation Outcomes





#### 2021 Substantiated Incidents

There were five (5) substantiated allegations in 2021 and all of the incidents involved inmate assailants. These allegations included three (3) for sexual harassment and two (2) for abusive sexual contact. There were no identified patterns of abuse regarding location or inmate identifiers.

There were no substantiated allegations of sexual harassment or sexual misconduct involving a staff member in 2021.

#### **Ongoing Efforts**

#### Sexual Abuse Incident Reviews:

The Orange County Corrections Department conducts Incident Reviews on all substantiated or unsubstantiated investigations regarding inmate sexual abuse or staff sexual misconduct, as required by the PREA Standards (115.86). These reviews are conducted by a multi-disciplinary team comprised of the PREA Compliance Manager (Facility Captain), a line supervisor, Internal Affairs Investigator, Medical staff and the PREA Coordinator. This review team evaluates the circumstances of each incident and makes recommendations for changes to either policy or practice in order to better prevent, detect, or respond to sexual abuse. The team also evaluates staffing levels at the time of the incident; whether or not the incident was

motivated by any group dynamics; reviews the adequacy of the monitoring technology; and determines if there were physical barriers in the area that enabled the abuse.

The Sexual Abuse Incident reviews that were conducted in 2021, did not indicate patterns or motivations involving abuse. In addition, staffing and monitoring technology were deemed to be both appropriate and adequate.

#### Risk Assessment and Screening:

The Department recently enhanced the risk assessment process of identifying potentially vulnerable and potentially aggressive inmates in order to keep them separate in general population. The screening process will continue to be monitored so improvements can be made as necessary. This will ensure the information is utilized to keep inmates at high risk of being sexually victimized separated from those at high risk of being sexually abusive, in accordance with the PREA Standards.

#### Training and Education:

Training and education are critical components to the prevention of sexual abuse. A computer-based training on PREA is mandatory for all staff to complete on an annual basis and includes information on the Department's zero tolerance policy and staff's responsibilities regarding the prevention, detection, reporting, and response to sexual abuse and sexual harassment. An overview of this information is also provided in the New Employee Orientation, which is mandatory for all newly hired staff. Additional training opportunities will continue to be evaluated, as it is imperative for staff to understand the important role they play in ensuring inmates sexual safety within the Department.

In 2021, the PREA related training curriculum was revised to reflect policy and procedure updates. Also, the classification policy and procedures related to the Risk Assessment were updated.

The PREA Coordinator, PREA Compliance Managers, and designated staff completed PREA related training programs to further educate department personnel on their roles and responsibilities.

#### Improvements and Policy Development:

In 2021, the Department purchased translating devices. These devices allow staff the opportunity to communicate with non-English speaking inmates.

The Department continues to focus on policy development and enhancement of procedures for protecting inmates in our custody from sexual abuse and sexual harassment.

#### Goals and Objectives:

We will continue to identify opportunities to provide additional training and education to our staff to ensure they understand their role in protecting inmates from sexual abuse and sexual harassment. In addition, we will remain dedicated to find ways to enhance our efforts in providing a safe correctional system for inmates committed to our custody.

#### **Department of Justice PREA Audit**

The Department successfully completed its second Department of Justice PREA Audit in June 2021. All standards were successfully met with one (1) standard exceeded.

#### Conclusion

The Orange County Corrections Department remains firmly committed to adhering to the PREA Standards and making necessary adjustments on a continuous basis in order to maintain compliance with the requirements. Additionally, the department is committed to operating a safe and secure correctional facility and ensuring the safety and well-being of all inmates in our care.

Louis A. Quiñones, Jr.

Chief of Corrections

Orange County Corrections Department

Date

#### Attachment A

#### **Sexual Abuse Definitions**

#### Allegations of Sexual Abuse and Sexual Harassment:

For the purposes of reporting allegations and outcomes, Department of Justice terminology is used to define the below categories:

Abusive Sexual Contact: Sexual contact of any person without his or her consent, or of a person who is unable to consent or refuse; and intentional touching, either directly or through the clothing, of the genitalia, anus, groin, breast, inner thigh, or buttocks of any person. Exclude Incidents in which the contact was incidental to a physical altercation.

Inmate Sexual Harassment: Repeated and unwelcome sexual advances, requests for sexual favors, or verbal comments, gestures, or actions of a derogatory or offensive sexual nature by one inmate directed toward another.

Nonconsensual Sexual Acts: Sexual contact of any person without his or her consent, or of a person who is unable to consent or refuse; and contact between the penis and the vulva or the penis and the anus including penetration, however slight; or contact between the mouth and the penis, vulva, or anus; or penetration of the annual or genital opening of another person, however slight, by a hand, finger, object, or other instrument.

<u>Staff Sexual Harassment:</u> Repeated verbal statements, comments or gestures of a sexual nature to an inmate by an employee, volunteer, contractor, official visitor, or other agency representative (exclude family, friends, or other visitor). Include: Demeaning references to gender; or sexually suggestive or derogatory comments about body or clothing; or repeated profane or obscene language or gestures.

<u>Staff Sexual Misconduct:</u> Any behavior or act of a sexual nature directed toward an inmate by an employee, volunteer, contractor, official visitor or other agency representative (exclude family, friends or other visitors.) Sexual relationships of a romantic nature between staff and inmates are included in this definition. Consensual or nonconsensual sexual acts include intentional touching, either directly or through the clothing, of the genitalia, anus, groin, breast, inner thigh, or buttocks that is unrelated to official duties or with the intent to abuse, arouse, or gratify sexual desire; or completed, attempted, threatened, or requested sexual acts; or occurrences of indecent exposure, invasion of privacy, or staff voyeurism for reasons unrelated to official duties or for sexual gratification.